

PAY SCALE

	Step 1	Step 2	Step 3	Step 4	Step 5	Between Grade Differences
	(0-1 Years)	(2-3 Years)	(4-5 Years)	(6-7 Years)	(≥ 8 Years)	
Pay Grade 1	\$35,360	\$37,440	\$39,520	\$41,600	\$43,680	\$6,320
<i>(Service/Maintenance Worker)</i>						
Pay Grade 2	\$40,000	\$42,000	\$44,000	\$46,000	\$50,000	\$20,000
<i>(Administrative Support)</i>						
Pay Grade 3	\$60,000	\$62,000	\$64,000	\$66,000	\$70,000	\$10,000
<i>(Professional-1)</i>						
Pay Grade 4	\$70,000	\$72,000	\$74,000	\$78,000	\$80,000	\$20,000
<i>(Professional-2)</i>						
Pay Grade 5	\$80,000	\$85,000	\$90,000	\$95,000	\$100,000	\$40,000
<i>(Professional-3)</i>						
Pay Grade 6	\$120,000	\$125,000	\$130,000	\$135,000	\$140,000	\$40,000
<i>(Administrator)</i>						
Pay Grade 7	\$160,000	\$165,000	\$170,000	\$175,000	\$180,000	\$90,000
<i>(Executive)</i>						
Pay Grade 8	\$230,000	\$240,000	\$250,000	\$260,000	\$270,000	
<i>(Senior Leadership)</i>						